



Deputy Headteacher (Pastoral)

L18 – L22 £58677 - £64715

Reference DHT2

September 2016 Start

“OUTSTANDING” (Ofsted 2011)

Following the promotion of the previous post holder to Headship and the forthcoming retirement of the existing post holder the Governors are seeking to appoint two inspirational, committed and resilient leaders to the Senior Leadership Team at Crofton Academy, who has the drive and enthusiasm to join us in our journey towards excellence in all areas.

This particular post has a pastoral focus. The other post, advertised separately, will use teaching and learning to enhance the curriculum and improve pupil outcomes.

Crofton Academy, Specialists in Maths and Computing, is a co-educational comprehensive day academy where the age range of the pupils is 11 to 16. Situated just outside Wakefield in the sought after village of Crofton we are popular locally and beyond our catchment area. We work in partnership with Wakefield College, with staff from Crofton Academy leading a number of A-level options on our site.

In 2015 we once again achieved an excellent set of results reaffirming that Crofton Academy is consistently producing outstanding results year on year. Our school is seen as one of the most successful locally as well as achieving national recognition for outstanding progress and attainment. Pupils in the Class of 2015 achieved 64% GCSE A*- C including English and maths compared to 56% nationally. This was significantly positive in the validated RAISEonline.

The successful candidate will:

- Ensure a realistic, consistent and continuous school-wide focus on students' behaviour and attendance to monitor progress for every child's pastoral experience;
- lead by example, setting high standards for all;
- have a successful track record of whole school responsibility demonstrating exceptional leadership skills;
- be energetic, creative, resilient and able to take on the challenges in this exciting, vibrant school;
- have excellent communication skills and demonstrate openness and honesty;
- be an outstanding team player who enjoys working collaboratively; and
- be an exemplary practitioner in the classroom.

We are able to offer staff a secure, supportive environment with continuous professional development. If you have the vision and drive for excellence and want to join an Academy where relationships for learning are fundamental to our continued success we would be delighted to hear from you.

With reference to the Applicant Information Pack, please provide a completed application and supporting statement that clearly sets out:

- How your experience to date prepares you for the position at Crofton Academy and has informed your practice for the criteria shown in the person specification.

Please ensure:

- That the supporting document does not exceed more than 1500 words in total and is in a legible font and size (eg, Arial size 11)
- The supporting document is accompanied by a fully completed application form; CVs are not accepted.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. You will be required to undertake an enhanced DBS disclosure.

All relevant information and application forms can be downloaded from the school website at www.croftonacademy.org.uk.

For further enquiries, please contact Louise Stirk, PA to Mr Peter Walker, Headteacher at louise.stirk@croftonacademy.org.uk. School visits are scheduled for Wednesday 4th May 2016 at 3.30, please contact Louise Stirk to confirm attendance or to request an alternative appointment.

Please email your letter of application and completed application form to Louise Stirk by noon on Tuesday 10th May 2016. Interviews will take place during week commencing 16th May 2016.