



**ADDITIONAL INFORMATION FOR THE POST OF
COVER SUPERVISOR
HIGH LEVEL TEACHING ASSISTANT (HLTA)**

This role has been created by amalgamating the role of a Cover Supervisor and a HLTA.

(Job specifications for both posts included).

The ratio has been determined as 60:40 Cover Supervisor/HLTA

As such the rate of pay is similarly proportioned.

60% @ Grade 4

+

40% @ Grade 7 (HLTA with status)

OR 40% @ Grade 6 (HLTA without status)

The work of Cover Supervisor/HLTA is greatly valued and plays a crucial role in the Academy's success. We hope to appoint someone who is able to work autonomously and as an effective member of a highly skilled team. It is anticipated that the successful candidate will enjoy working amongst a thriving and supportive learning community.

Access to further training and development is available as is a full Induction Programme..