

CROFTON ACADEMY TRUSTEES REQUIRED
(formerly known as Governors)

Start Date: As soon as possible.
Contract Term: A maximum four year term of office.
Re numeration: Voluntary. Travel expenses available.
Hours: must be able to commit 10 hours per Academy Term.

DO YOU WANT TO MAKE A DIFFERENCE TO CHILDREN/YOUNG PEOPLE?

Crofton Academy is seeking to appoint Trustees to join their team.

Are you aged over 18 and have:

- An interest in the futures of children
- Time, energy and enthusiasm
- A desire to make a difference
- An ability to work as a team
- Are you happy to ask questions, listen and learn
- Are able to commit up to 10 hours per Academy term

Our Board of Trustees is the strategic leader of the Academy and is comprised of voluntary members, who serve a 4 year term of office, who may have expertise in the areas of legal, finance, marketing, HR, education, strategic planning and project management. Its role along with the headteacher, is to:

- Set the aims and objectives of the Academy in line with national guidelines
- Monitor progress towards meeting these aims and objectives
- Support and challenge the performance of the headteacher, staff and Academy as a whole
- Decide policy and future development plans
- Uphold good governance and work towards the success of the Academy

As an Academy Trustee we can offer you:

- A chance to develop skills in strategic management
- Training to develop an understanding of Academy management issues
- An opportunity to work with us to improve the opportunities for Crofton pupils
- A sense of achievement

Being an Academy Trustee can be enjoyable, stimulating and rewarding. Please do not be put off by thinking you do not have the specialist expertise or knowledge. You will be well supported by a thorough induction programme and a team of Trustees with many years of combined experience.

HOW DO I APPLY?

There are two routes into these posts:

Parent Trustees: This is open to all parents who have a child at Crofton Academy. If you take this route you will receive a letter asking you nominate yourself for election (the letter will go out to all parents after half term). You will be expected to produce a short resume telling parents who you are and what you will bring to the post if elected. If more parents want to become governors than there are vacancies, then a ballot will be held.

Non- Parent Trustees: Is open to all so long as you meet role specifications. Selection will be made by interview. This will normally face to face at the Academy but under certain circumstances could be by Skype/Facetime or even telephone. This route is open for expression of interest now.

Should you be interested in either route please contact **Mrs Louise Stirk** at Crofton Academy.

I sincerely hope you will consider applying to join us.

Regards,

Roy Vaughan
Chair of Trustees
Crofton Academy