



**ADDITIONAL INFORMATION FOR THE POST OF
COVER SUPERVISOR
HIGHER LEVEL TEACHING ASSISTANT (HLTA)**

This role has been created by amalgamating the role of a Cover Supervisor and a Higher Level Teaching Assistant. There are separate job descriptions for both posts.

The ratio has been determined as 60:40 Cover Supervisor/HLTA and the pay arrangements reflect this:

- 60% @ Grade 4
- +
- 40% @ Grade 7 (HLTA with status)
- OR** 40% @ Grade 6 (HLTA without status)

The work of Cover Supervisor/HLTA is greatly valued and plays a crucial role in the Academy's success. We hope to appoint someone who is able to work autonomously and as an effective member of a highly skilled team. It is anticipated that the successful candidate will enjoy working amongst a thriving and supportive learning community.

Access to further training and development is available as is a full Induction Programme.