



Assistant Headteacher

2 roles

L13 – L17 £51866 - £57237

“OUTSTANDING” (Ofsted 2011)

Following the promotion of the previous post holder to Deputy Headteacher and additional changes to the Leadership Team, the Governors are seeking to appoint two inspirational, visionary and resilient Assistant Heads to the Senior Leadership Team at Crofton Academy. The positions offer exciting and unique opportunities for development for individuals who have the drive and enthusiasm to join us in our journey towards excellence in all areas.

Crofton Academy, Specialists in Maths and Computing, is a co-educational comprehensive day academy where the age range of the pupils is 11 to 16. Situated just outside Wakefield in the sought after village of Crofton we are popular locally and beyond our catchment area. We work in partnership with Wakefield College, with staff from Crofton Academy leading a number of A-level options on our site.

In 2016 we once again achieved an excellent set of results reaffirming that Crofton Academy is consistently producing outstanding results year on year. Our school is seen as one of the most successful locally as well as achieving national recognition for outstanding progress and attainment. Pupils in the Class of 2016 achieved 66% A*-C including English and maths, the new accountability measure for schools.

The exact remit of the role will be finalised taking into account the skills and experience of the successful candidate. However, candidates will:

- lead by example, setting high standards for all;
- have a successful track record of whole school responsibility demonstrating exceptional leadership skills;
- be energetic, creative, resilient and able to take on the challenges in this exciting, vibrant school;
- have excellent communication skills and demonstrate openness and honesty;
- be an outstanding team player who enjoys working collaboratively;
- have a belief in inclusion and the right of each pupil to maximise their potential, whatever their background need or abilities, and,
- be an exemplary practitioner in the classroom.

We are able to offer staff a secure, supportive environment with continuous professional development. If you have the vision and drive for excellence and want to join an Academy where relationships for learning are fundamental to our continued success we would be delighted to hear from you.

With reference to the Applicant Information Pack, please ensure that your completed application clearly sets out:

- How your experience to date prepares you for the position at Crofton Academy and has informed your practice for the criteria shown in the person specification. This should refer to previous roles you have undertaken, the impact of work you have carried out with evidence of results.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. You will be required to undertake an enhanced DBS disclosure.

All relevant information and application forms can be downloaded from the school website at www.croftonacademy.org.uk

For further enquiries, please contact Louise Stirk, PA to Mr Peter Walker, Headteacher at louise.stirk@croftonacademy.org.uk School visits are scheduled for 16th and 19th September 2016, please contact Louise Stirk to confirm attendance.

Please email your letter of application and completed application form to Louise Stirk by noon on Friday 23 September 2016. Interviews will take place during week commencing 3 October 2016.