



**ADDITIONAL INFORMATION FOR THE POST OF  
COVER SUPERVISOR  
HIGH LEVEL TEACHING ASSISTANT (HLTA)**

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This role has been created by amalgamating the role of a Cover Supervisor and a HLTA. (Job specifications for both posts included).

The ratio has been determined as 60:40 Cover Supervisor/HLTA

As such the rate of pay is similarly proportioned.

- 60% @ Grade 4
- +** 40% @ Grade 7 (HLTA with status)
- OR** 40% @ Grade 6 (HLTA without status)

The work of Cover Supervisor/HLTA is greatly valued and plays a crucial role in the Academy's success. We hope to appoint someone who is able to work autonomously and as an effective member of a highly skilled team. It is anticipated that the successful candidate will enjoy working amongst a thriving and supportive learning community.

Access to further training and development is available as is a full induction programme.